

OPEN CALL

JONG PANEL

VIERNULVIER



Are you passionate about culture, art or policy of an (arts) organisation? Are you interested in the workings of an arts center? Are you critical and curious to find out what happens behind the scenes at VIERNULVIER? **Then we want you to be part of our Jong Panel!**

WHAT IS THE JONG PANEL?

We are a group of young people who **support, challenge, question, and empower VIERNULVIER**. We stimulate dialogue and critical reflection on different levels, from operations and finance to artistic choices and everything in between.

You can read more about us on the [web page](#).

WHAT WILL YOU DO?

You will attend the official **Jong Panel meetings** (every 5 to 6 weeks in the evening). You will discuss organisational questions, challenges, and other topics brought to the panel. Plus: you can add your own topics to the agenda.

You can join meetings within VIERNULVIER covering **diverse topics** from financial to social issues. Do you have something to say about topics like discrimination, accessibility, artistic programming, Gen-Z policy, diversity & inclusion, ...? **Then you should definitely apply!**

You will see plenty of **shows and concerts** to reflect on the artistic programme of VIERNULVIER and the overall visitor experience.

WHAT'S IN IT FOR YOU?

You will discover how a Flemish arts institution works from the inside out and gain valuable knowledge and experiences. You will have an **impact** on the policy of the organisation, you **develop your talents** while choosing your own level of engagement. Additionally, you get to know a diverse group of young people, attend shows together, and make new friends.

You get **free tickets** for all shows and concerts organised by VIERNULVIER. Every official Jong Panel meeting includes vegetarian catering and you receive a **volunteer payment** of 50 euros per official meeting.

QUESTIONS?
DO NOT HESITATE!

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WHO ARE WE LOOKING FOR?

You are **between 18 and 30 years old**, motivated, and have a heart for the arts.

It does not matter if you have a diploma/experience or not. The Jong Panel is the perfect place to **gain new experiences**.

You join us for the next **2 years** (september 2026 till june 2028), together with more experienced panel members.

The Jong Panel meetings are held in **English**, while internal VIERNULVIER meetings are usually in **Dutch**. So understanding Dutch is helpful but definitely not required. Knowing English is necessary.

INTERESTED?

Send an email to opencall.jongpanel@viernulvier.gent with:

1. Your cv or a summary of your passion, skills and knowledge. *You can use flowcv.com (English) or cvmaker.be (Dutch) to create one.*
2. A motivation letter, a video, or any other (creative) format where you tell us more about yourself, your interests, and why you want to join the Jong Panel. *Don't know where to start? Send us an email and we will send you a few guiding questions to get you started.*

You can apply until and including **Sunday 28 June**.

WHAT HAPPENS NEXT?

- Week of 7 July: You will get an email from us letting you know if you are invited for an interview.
- 14, 15 and 30 July: The interview will take place. An interview takes about 30 minutes. It is a casual way to get to know each other and see if there is a match.
- Week of 3 August: You will hear if you are selected.
- Saturday 26 September: You officially start and get to meet the rest of the team!

To address the range of questions submitted to the Jong Panel, we actively seek additional perspectives. We therefore apply positive action: when candidates have equal competencies, priority is given to people from underrepresented groups.

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